

1. Integrity and Honesty:

We are committed to conducting business with the highest standards of integrity and honesty.

We expect our employees and partners to act in an ethical manner in all dealings.

2. Respect and Fair Treatment:

We treat all individuals with dignity and respect. Discrimination, harassment, or any form of unfair treatment is not tolerated.

3. Confidentiality:

All employees and partners must protect confidential information and refrain from disclosing sensitive information without authorization.

4. Compliance with Laws and Regulations:

We comply with all applicable laws, regulations, and internal policies. We expect the same from our vendors, suppliers, and business partners.

5. Health and Safety:

We are dedicated to maintaining a safe and healthy work environment. Employees are expected to follow all safety guidelines and procedures.

6. Environmental Responsibility:

We commit to environmental sustainability and aim to reduce our environmental impact through responsible practices.

7. Reporting Violations:

Any violation of this Code should be reported to the management or designated compliance officer.

We will investigate all reports confidentially and take appropriate action.

Thank you for upholding the values and ethics that guide Manjunatha Precission Technology.